

CODE OF CONDUCT

DIVERSITY

We find strength through diversity. We endeavour to reflect a global society throughout our organization and are therefore attentive to diversity through ethnicity, educational background, gender, religion, sexuality, age and ability to work.

HUMAN RIGHTS

We operate in observance of human rights and require the same values from our partners. We refuse to use child labour or slave labour and recognize the rights of all workers.

ANTI CORRUPTION

We act in an ethically and morally responsible manner by listening with our hearts and minds. We avoid all forms of corruption and bribery including financial exploitation, gifts and unethical agreements.

ENVIRONMENTAL CARE

We are committed to a cleaner planet, taking a practical approach to operating our business with a wish to provide future generations with better environmental conditions. We are aware of the environment both within and outside of our company. We firmly believe in the connection between a better environment and an improved level of motivation.

LEGAL COMPLIANCE

We view national legislation as a set of minimum requirements and aim to do more where practically possible.

Istanbul, 12-02-2019

Oktay SERT

President

Körfez Kimya San. ve Tic. A.S.

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Tahtakale, Uzuncarsi Caddesi, No. 132 Milas Han, Kat: 2 Daire 211

Mercan, Eminönü, 34116 Istanbul – Turkey

Tel: +90.212.520 95 25 Fax: +90.212.511 27 47 www.korfezkimya.com